

ENGIE Responsible Business Charter

ENGIE, the leading energy and services Group, has established a new Responsible Business Charter and independent Scrutiny Board for the UK, further underlining the company's commitment to operate to the highest economic, social and environmental standards whilst building Public Trust. The Charter supports our company purpose to improve lives through better working and living environments.

The Responsible Business Charter ensures transparency and accountability on critical issues including, speed of supplier payments, pension obligations, environmental and social responsibility, living wage, diversity and inclusion.

Uniquely, ENGIE will be held to account for the effective delivery of its Charter by an independent Scrutiny Board. The Board will be overseen by the Centre for Public Scrutiny – a national charity which supports scrutiny excellence in the public and private sectors. It will report publicly in an annual report.

The newly established independent Scrutiny Board, Chaired by Lord Bob Kerslake and comprising Sir Mike Rake, Joan MacNaughton, Lord Victor Adebowale, Jane Ramsey, and Baroness Jeannie Drake.



Wilfrid Petrie
CEO - ENGIE UK & Ireland

The four guiding principles of the Charter are outlined below:

Responsible Business Charter Summary

1. Fair Business Growth

- 1. Responsible Management of Pensions
- 2. Fair Payment of suppliers
- 3. Fair Executive Pay

2. Transparent and Accountable

- 4. Creation of Living Will
- 5. Customer Satisfaction
- 6. Driving an ethical culture; Exposing unethical conduct
- 7. Open to Scrutiny

3. Fair Employer

- 8. Equal opportunities for all
- 9. Committed to staff training
- 10. Safety and Wellbeing
- 11. Employee voice and Trade Union relationships
- 12. Reducing Gender Pay Gap
- 13. Promoting the Real Living Wage

4. Supporting our Communities & Environment

- 14. Commitment to invest in our communities
- 15. Environmental leadership, innovation and improvement
- 16. Responsible Procurement Practices

