



HEALTH & SAFETY POLICY

ENGIE UK considers health and safety to be at the heart of our service delivery and it underpins all that we do. It is the policy of the business that all of our activities are carried out in accordance with the requirements of our Health & Safety Management System. We are serious about doing things safely and continually improve our management system to ensure the wellbeing of all interested parties.

ENGIE is the leading provider in three key areas: energy, services, and regeneration. We combine these capabilities to meet the needs of individuals, businesses and communities throughout the UK. Our customers benefit from our energy efficient and smart building solutions, the provision of effective and innovative services, the transformation of neighbourhoods through regeneration projects, and the supply of reliable, flexible and renewable energy.

Having a positive health & safety culture is crucial to achieving high levels of health & safety performance. The leaders and senior management will ensure a positive health & safety culture is engendered within ENGIE with the No Life at Risk Programme. This ensures that everyone understands how their behaviours and actions impact our health & safety performance.

Senior management commits to provide a healthy & safe working environment which aims to eliminate hazards and reduce risks to prevent injury and ill health. We also ensure we provide methods to understand and act upon health & safety opportunities.

Senior management has overall responsibility for the implementation and review of our management system to ensure it continues to meet the needs of our all interested parties as well as all statutory, regulatory and other requirements.

Senior management are committed to the consultation and participation of workers, and any workers' representatives, to ensure that they are fully involved with the management of health & safety of ENGIE.

ENGIE undertake a risk review to create our risk register which identifies both risks and opportunities and which leads to the creation of our health and safety strategy. This creates a framework for creating, through consultation with the workforce, our health and safety action plan and subsequently our health and safety objectives and targets.

We ensure our employees have a good understanding of the health and safety risks in our business and what they are expected to do to manage these risks. We provide the necessary training to enable our employees to carry out their health and safety responsibilities.

The availability of competent employees at all levels is critical to safe and healthy working. It is the responsibility of all levels of management to ensure that their employees are trained to work safely, that they have access to competent health and safety advice.

Through a process of audit and review, including Leadership Safety Visits, Compliance Self Assessments, SHEQ Audits and Technical Audits, we ensure that the Management System is effective and continues to meet the needs of the business. This allows for collaboration, sharing of best practice and innovation, in order to promote continual improvement within the business and the partnerships within which we work.

We ensure that this policy is cascaded and communicated to employees throughout our business and available upon request for interested parties.

This policy will be reviewed annually and updated as necessary to ensure that it continues to align with business strategy and objectives.

A handwritten signature in blue ink, appearing to read "Nicola Lovett".

Nicola Lovett
Chief Executive Officer
ENGIE UK & Ireland