



## Anti-Bribery Management System (ABMS)

### What is ABMS?

An Anti-Bribery Management System is a structured framework designed to help organizations prevent, detect, and respond to bribery and corruption.

### Key Features:

- **Policies & Procedures:** Clear guidelines on acceptable conduct.
- **Training & Awareness:** Empowers employees to recognize and report bribery.
- **Reporting Mechanisms:** Confidential channels for Whistleblowing.
- **Due Diligence Procedures:** Assesses risk areas
- **Risk Assessment:** Identifies areas vulnerable to bribery.
- **Monitoring & Review:** Regular audits and updates to ensure effectiveness.
- **Management of non-conformities:** review of all non-conformities

### Why It Matters:

- Protects the organisation's reputation
- Ensures legal compliance
- Builds trust with stakeholders
- Encourages a culture of integrity

The ISO 37001 provides a framework for establishing, implementing, maintaining, and continually improving an Anti-bribery Management System.

### Certifications:

In August 2025, ENGIE UK was awarded **ISO 37001 Recertification** in respect of its anti-bribery management systems by Speeki Europe SAS. The scope of this certification included the following business sectors - First Hydro and UK Renewables, Energy Supply UK and Storengy UK.